

**Salary Table 2024-HI (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 4.7% General Schedule Increase and a Locality Payment of 21.79%**  
**State of Hawaii**  
**Total Increase: 5.24%**  
**Effective January 2024**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,777	\$ 27,676	\$ 28,565	\$ 29,452	\$ 30,340	\$ 30,860	\$ 31,742	\$ 32,630	\$ 32,665	\$ 33,495
2	30,109	30,825	31,823	32,665	33,034	34,006	34,978	35,950	36,922	37,894
3	39,422	40,517	41,612	42,707	43,802	44,897	45,992	47,086	48,181	49,276
4	44,251	45,480	46,709	47,938	49,167	50,395	51,624	52,853	54,082	55,311
5	50,885	52,260	53,635	55,010	56,385	57,760	59,135	60,510	61,885	63,260
6	53,661	55,194	56,727	58,261	59,794	61,327	62,861	64,394	65,927	67,461
7	57,926	59,630	61,333	63,037	64,741	66,445	68,149	69,853	71,556	73,260
8	60,375	62,261	64,148	66,035	67,921	69,808	71,694	73,581	75,467	77,354
9	64,601	66,685	68,769	70,853	72,936	75,020	77,104	79,188	81,272	83,356
10	71,140	73,434	75,729	78,024	80,318	82,613	84,907	87,202	89,496	91,791
11	75,640	78,161	80,682	83,203	85,724	88,245	90,766	93,287	95,809	98,330
12	90,662	93,683	96,705	99,727	102,748	105,770	108,791	111,813	114,835	117,856
13	107,809	111,403	114,997	118,591	122,185	125,779	129,373	132,967	136,561	140,155
14	127,397	131,644	135,891	140,138	144,384	148,631	152,878	157,125	161,372	165,619
15	149,852	154,846	159,841	164,835	169,830	174,825	179,819	184,814	189,808	191,900 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>